

Young Latino Professionals Semi-Annual Meeting July 12, 2014



Call to order

The semi-annual meeting of the Young Latino Professionals was called to order by Edgar Palacios at 3:20 p.m.

Present were Celeste Lupercio, Edgar Palacios, Daniel Silva, Shannon Fields, Sofia Chavez-Barroso, Jose Leon, Deanna Johnson, Estuardo Garcia, Vania Soto, Dominique Hernandez, J Edgar Bennett, Sherry Harold, Christian Stokes, Raymond Rico, Leoni Segura; and joining after the meeting was called to order were Carlos Gomez, Robert Barrientos, and Brenda Romo.

Introductions and Welcome

Members were thanked for their investment and congratulated on their professional growth. Opportunities to provide feedback was discussed, as feedback is always encouraged, and should be submitted to the Board (Board@YoungLatinoProfessionals.com).

Treasurer Report

Sofia reported most of our financial gains have come from membership dues. As of the end of May, this year approximately \$3,000 has been earned, \$1,300 spent, leaving \$1,700 as profit. This is added to the balance when the year began, leaving the membership with approximately \$9,700. Expenditures have primarily included the iPad, marketing collateral, and committee's needs.

She reviewed the process of decision-making as well as how funds are obtained from our account. She has maintained good communication with the Chamber's Treasurer.

This year's primary challenge has been barriers to accepting people as members online, as well as each YLP and the Chamber building a process for accounting online acquisitions.

It was reviewed that YLP is a function of the Collaborative, and the Collaborative is a sister to the Chamber. Also part of the Collaborative is LOTs and KC BizFest. This prompted discussion about YLP's finances being held in an account via the Collaborative, and whether we can eventually have control over our own account.

Questions were raised about the Board's power in authorizing expenditures. It has been proposed that we as a membership should discuss if there should be a maximum amount the Board can authorize, before requiring a membership vote. At this time, there's no such policy, and we would like to consult with those who have financial expertise about this. We will also ask our Parliamentarian to work on drafting a policy. We will possibly vote on the amount at the Annual Meeting. The Secretary will be responsible to ensure this is on the agenda for the Board. All recognized that it is due to YLP's success that we now need to have such discussion.

Committees

A presentation was presented by the VP of Membership. Please visit http://prezi.com/wywlslk8cbdy_/yyp-committee-expectations/?utm_campaign=share&utm_medium=copy to view. It was reviewed that Committee Chairs meet with the Board quarterly. We will present to the membership that we have open Chair positions coming: Social, Philanthropy, and Membership, and ask for members to increase their engagement with YLP. It was discussed that committees may look to the Board to set parameters of expectations. The Board will review this, but it was also pointed out that the membership's benefits do lay out basic parameters (ie: number of events per committee per year). Ultimately, the Chairs are the 'drivers' of the committee. The VP of Membership's role is as an over-seer of committees, and to ensure they are taking their responsibility with the intention of YLP and its mission, vision and values. Supportive discussion of members who are or

who have been on committees was had. We discussed at times some committees want to have an event but another committee is intended to have an event at that time, and it is difficult to work around and/or to communicate this. There is a Board/Committee Chair fb group where such communication is encouraged (and perhaps committees can even partner on events) as well as there's a YLP Google Calendar Chairs and Board should be viewing. Anyone without access to this should contact the Communications Committee. Carlos also noted there's a calendar the Chamber uses with the Collaborative. He suggested giving Committee Chairs access.

We were updated that a task of the VP of Membership was to create a membership package for individuals and to track members. Our goal for 2014 was to onboard 17 members, and we are currently at 35. We also have 8 Friends of YLP. We were hopeful to have online access to registering as a member, which was a barrier through April, but it has since been resolved.

It was proposed that YLP should have an identified 'cause.' It was at this time that a voice was heard where we were educated on how YLP relates to KC BizFest and LOTs. The Chamber recognized the need to develop KC BizFest, beginning June 2004, and subsequently LOTs was developed, followed by the Collaborative, and then YLP. A plea for support from YLP members was given, and volunteers offered assistance.

New Developments

A new website has been developed, visit ytpkc.com.

There will be several Board positions open at the end of the year, including President. The Parliamentarian will ensure this process is completed per our constitution. Only paid members will be allowed to vote this year, and by proxy is allowed.

Feedback

Jose reported for Philanthropy Committee and asked for volunteers for this Tuesday, July 15 from 1-6pm for the Boy Scouts event in Kansas City, MO. A two-hour volunteer shift is all that is requested. Andrea is working with LOTs on a taco fundraiser, potentially to be held at Guadalupe Centers. This was discussed to occur in September but our KC BizFest representative today reported there is already another fundraising luncheon in the works and he has emailed Andrea asking her to tentatively re-schedule. He has also suggested the KC BizFest and LOTs members and supporters would likely prefer to be involved in some Philanthropy Committee activities, and they were invited to join the Philanthropy Committee's Facebook page which is where all events are first posted.

Professional Development has scheduled an event for August 6 from 5:30 to 7 which is a Me, Inc workshop on personal branding, which will be held at the Chamber. They are also working on a collaboration with Il Centro. We also have a commitment to have a workshop on proper business attire, and it was suggested we may want to invite LOTs to attend. Requests have been made for etiquette classes and it was suggested that bigger banks like UMB have executive training and may be willing to support us in this.

The next social is July 17 at Hotel Sorella on the Plaza, second level.

The meeting was adjourned at 5:25 p.m.

Respectfully Submitted,
Celeste C. Lupercio
YLP Secretary